

Membership

Board of Directors

CLQW Organization Chart-July 2020

**Executive Director
Iain Harper**

- Organization Management
- Implementing Strategic Priorities
- Risk Management
- New Initiatives Development
- Policy Control
- Negotiations
- Performance Appraisals - Directors
- PR & Marketing
- MCCSS Liaison
- Compliance Overview
- Proposal Writing
- Union Related Issues
- H&PEC Focus Group

**Director of Operations and Human Resources
Susan Holmes**

Operations for All Locations, HR, Payroll support, Waterworks, Rights Committee, Bingo, JHSC, EERC, SO Roll up,

**Director of Finance
Andrew Hutchison**

- Accounts Payable
- MCSS Accountability
- Payroll
- Bingo Administration
- Accounts Receivable
- IT Inventory
- Negotiations
- CLQF Finances

**Director of Supports and Services
Lorrie Arsenault**

- Oversees All Programs and Staff
- Union Related Issues
- EERC
- Risk Assessment
- Performance Appraisals for Managers
- E.D. Back-up for FOCUS Group and Board
- Negotiations
- Policy Lead

**Manager of Professional Development and Technology
Pat Deline**

Professional Development and Training, Webpage, IT, Social Media, File Management, Policy Support, Accessibility, Security and Communication, Marketing Assist, Compliance, Scheduling, JHSC, On Call

**Manager of Residential Services
Sarah Sharkey**

Lafferty Lodge, Lafferty House, Fraser Glen, Bentinck, SIL, EERC, On Call

**Manager of Community and Family support
Connie McLean**

Intake, DSO, CAS/DS, P&P, ISP's, Passport, Community & Family Support, Club Unity, Community Activities, On Call