

Membership

Board of Directors

CLQW Organization Chart-June 2023

**Executive Director
Iain Harper**

- Organization Management
- Implementing Strategic Priorities
- Risk Management
- New Initiatives Development
- Policy Control
- Negotiations
- Performance Appraisals - Directors
- PR & Marketing
- MCCSS Liaison
- Compliance Overview
- Proposal Writing
- Union Related Issues
- H&PEC Focus Group

**Director of Finance
Andrew Hutchison**

- Accounts Payable
- MCSS Accountability
- Payroll
- Bingo Administration
- Accounts Receivable
- IT Inventory
- Negotiations
- CLQF Finances

**Director of Operations and Human Resources
Susan Holmes**

Operations for All Locations, Supported Living Oversight, EERC, Waterworks, Bingo, Compliance JHSC, Rights Committee Chair

**Director of Supports and Services
Lorrie Arsenault**

- Oversees SIL, Day Services, New Initiatives
- Union Related Issues
- Strategic Planning
- Risk Assessment
- Legal Issues
- E.D. Back-up for FOCUS Group and Board
- Negotiations
- Policy Lead
- HR Oversight

**Manager of Human Resources
(Manager Lead)
Pat Deline**

HR and Professional Dev., Scheduling, Payroll Assist, Webpage, IT, social media, File Management, Policy Support, Accessibility, Security and Communication, Marketing Assist, Compliance, JHSC, QREPDA, EERC, On Call

**Manager of Supports and Services
Sarah Sharkey**

Club Unity, Fraser Glen, Bentinck, SIL, EERC, On Call

**Manager of Innovation and Collaboration
Lisa Rashotte**

“THE”, “HOME”
Grants and Fundraising, Family Engagement, Self-Advocates, On Call

**Manager of Community and Family support
Connie McLean**

Intake, DSO, CAS/DS, P&P chair, Passport, Community & Family Support, Lafferty, Lodge, Community Activities, On Call